



Thomas Jørgensen

Thoughtful • Principled • Professionally Strong • Honest

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🛡 Security clearance: SECRET (NATO SECRET)

📅 Born 1994 • Danish, English, some German

My greatest strength is people. Across 12 years in the police, the armed forces and emergency management, I have worked in situations where the ability to listen, read people and build trust within minutes decided how things ended. That has shaped how I work today: I meet people as equals regardless of profession, title or organizational layer — and I take the time to understand what is genuinely at stake for the individual.

Professionally, I have moved from the operational front line to strategic planning, crisis management and cross-organizational coordination. I'm used to turning complex or incomplete information into structured, measurable efforts, and to creating the calm and direction an organization can navigate by — even when the frame shifts along the way.

Moving projects and change through to completion rarely succeeds on technical arguments alone. It takes buy-in. I'm good at handling resistance, uniting people around a shared goal and giving them a real reason to come along. That is where I make the biggest difference: as a bridge-builder between disciplines, departments and interests that otherwise struggle to talk to each other.

As a person I'm curious, thoughtful and solution-oriented, and humor comes to work with me. I never promise more than I can deliver, and I care about acting decently and with integrity — including when it would be easier not to. I learn quickly, seek out challenges myself, and would rather leave an organization stronger than I found it.

Family & Free Time

I live in Odense with my partner and our two children, and they are what matters most once the working day is over. We love getting out into nature — hiking, sleeping under open skies, and anything that gets the family away from screens for a weekend.

I'm also genuinely interested in IT, and my curiosity doesn't stop when I clock out. At home I'm working on a digitalization project meant to make everyday family life easier through automation and artificial intelligence — on a platform I run and fully control myself. It's both a hobby and the way I keep my professional edge.

KEY COMPETENCIES

Project & change management

Emergency management, continuity & crisis response

Stakeholder analysis and management

Cross-organizational coordination

Risk and vulnerability analysis

Exercise design and delivery

Facilitation and workshops

Evaluation and organizational learning

CAREER TIMELINE

JOBS



Independent Consultant (ad hoc)

01/2026 – present

TJ Resiliens ApS

Established as a formal framework for occasional knowledge-sharing and advisory work in emergency management. The company is my platform for staying close to the industry through teaching and smaller consulting assignments.

Activities are secondary and only planned to the extent they support and fit around my full-time role.



Resource Person

06/2024 – present

Copenhagen University College (KP)

Resource person for the Disaster and Risk Management program's three annual crisis management exercises, each spanning 2 days.

- Students are divided into crisis staffs from police, fire, municipality, the Emergency Management Agency, and as incident commanders, solving a scenario with escalating intensity over 2 days
- The resource person's job is to keep pressure on the students without undermining the learning, provide subject-matter input on options and consequences of given solutions, help with internal conflict resolution in the crisis staff, and help the staff regain its footing when it loses overview



Emergency Preparedness Inspector

06/2024 – 05/2026

Beredskab Fyn

Primary focus on emergency planning and crisis management within Beredskab Fyn and its nine owner municipalities.

- Provided emergency management advisory to the nine owner municipalities' crisis management and emergency planning
- Implemented an IT system (C3/F24) for crisis management and incident command on operational responses and major incidents
- Established a cross-municipal preparedness forum from scratch — designed the structure for knowledge-sharing and coordination across nine municipalities
- Facilitated workshops internally and with our owner municipalities
- Took part in planning and running the municipalities' exercises
- Built an internal training program and trained colleagues for the liaison officer role in the municipalities' crisis staffs
- Helped with data extraction for statistics and Power BI



Emergency Preparedness Coordinator

09/2023 – 06/2024

Fjernvarme Fyn

Responsible for developing and coordinating the company's overall emergency preparedness within critical infrastructure in the utility sector.

- Drafted risk and vulnerability analyses and facilitated workshops on solutions
- Planned and ran exercises for operations staff and management
- Produced relevant procedures, contingency plans, and business continuity materials
- Followed up on incidents and liaised with authorities
- Collaborated with local emergency services on fire alarms
- Supported senior management on crisis management and sector security-level changes



IT Emergency Preparedness Lead

12/2022 – 05/2023

Energinet (Corporate IT)

- Ensured the organization was compliant with sector legislation for critical infrastructure
- Coordinated across Corporate IT, Corporate Risk, and Corporate Emergency Preparedness
- Performed risk and vulnerability analyses and handled these via the affected departments
- Planned disaster recovery exercises



Student Assistant, IT Security

06/2022 – 11/2022

Fjernvarme Fyn

- Risk and vulnerability analyses, IT contingency plans, and preparation for the Danish Energy Agency's audit
- Facilitated risk assessment workshops and assisted with documentation
- Fun fact: drafted and secured approval for the sector's first drone no-fly zone for critical infrastructure



Police Officer & Mentor

04/2017 – 09/2021

South Zealand and Lolland-Falster Police

Served in several departments, was a mentor for 2 trainees, and took part in a pilot project. Primary duty was in patrol, the 112 emergency dispatch, and the secretariat.

- Traditional police work with highly varied tasks, including investigation, conflict management, casework, incident command, patrolling, searches, and law enforcement.
- Helped launch the "Joint Response Team" concept — a patrol targeted at vulnerable citizens with mental health needs, where two police officers and a psychiatric nurse ride together. My role became the primary point of contact for the patrol's operational work, building strong relationships between the patrol, local police, and the psychiatric nurses.



Lifeguard

04/2017 – 12/2018

Odense Swimming Baths

- Kept swimmers safe in the pool area
- Conflict handling
- Cleaning

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CIS Private (IT)
05/2016 – 10/2016
- Royal Danish Army
- Communications and information specialist: setting up and operating IT equipment in operational environments, and training colleagues in IT systems
- 
Combat Information Rating
08/2015 – 04/2016
- Royal Danish Navy
- Radar operator responsible for real-time threat recognition and target designation aboard a frigate
- 
Warehouse assistant
12/2014 – 07/2015
- IKEA Odense
- Restocked the high-bay warehouse using a forklift
 - Carried out safety inspections
- 
Rescue Specialist (conscription)
12/2013 – 08/2014
- Danish Emergency Management Agency
- Trained firefighter, hazmat diver (CBRNE), rope rescue technician and USAR operator. Advanced first aid. Active duty rotation from week 4.
- 
Work placement student
10/2013 – 12/2013
- Albanigadens Børnehus (day-care institution)
- Motivated, cared for and played with the children
 - Provided an extra pair of hands in the institution's daily operations
- 
On-call care assistant
07/2013 – 10/2013
- Odense Municipal Home Care
- Provided care and support for elderly citizens in their own homes
 - Personal hygiene and administering medication
- 
IT Support Technician
08/2011 – 07/2013
- University of Southern Denmark (SDU)
- Tier 1 and 2 support for students and staff
 - Contributed to the "Digital Exam" project at the Faculty of Science

EDUCATION

- 
Academy Module in Project Management, 10 ECTS
01/2025 – 12/2025
- UCL University College
- Grade 10 (Danish 7-point scale, top grade).
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BSc in IT Security (discontinued due to employment)
09/2022 – 12/2022
- UCL University College
- Awarded credit transfer and skipped a year due to technical background. Discontinued due to employment at Energinet.

**IT Technologist (English-taught programme)**

09/2021 – 09/2022

UCL University College, Odense

- Networking across the 1st and 2nd semesters (2 × 6 ECTS)
- Taught and assessed in English

**Police Officer**

09/2017 – 07/2019

Danish Police Academy, Brøndbyøster

- One year of the program is a field placement in a police district, where after 3 months you handle cases on equal footing with other officers

**CIS / Combat Information**

08/2015 – 04/2016

Royal Danish Navy Schools, Frederikshavn

- Radar and sensor operation and threat recognition
- Communication and information systems in operational environments

**Rescue Specialist**

12/2013 – 08/2014

Danish Emergency Management Agency, Thisted

- Firefighting and rescue
- Chemical diving and CBRNE response
- Height rescue and USAR (Urban Search and Rescue)
- Advanced first aid

**IT Support Technician (vocational)**

08/2011 – 06/2013

Syddansk Erhvervsskole, Odense

- Vocational programme with a main course in IT support
- Completed with the grade 10/B
- The Cisco CCNA courses formed part of the programme

**Lower secondary school leaving examination**

01/2010 – 06/2010

Hindsholmskolen, Dalby

CERTIFICATIONS**Crisis Communication in Public Emergency Management**

06/2024

Danish Health Authority, National Police and Emergency Management Agency

- Situation analysis and communicative consequence analysis during crises
- Developing information, guidance, and public alerts
- Social media in a crisis communication perspective, advising spokespeople and staffs

 Exercise Planning Danish Emergency Management Agency, Center for Education • National exercise guidance and the agency's planning concept • Exercise types, methods, and perspectives • Planning and running procedure- and dilemma-based exercises	05/2024
 Emergency Planning Danish Emergency Management Agency, Center for Education • The agency's concept for holistic emergency planning • Core crisis management tasks and emergency planning legislation • Drafting an organization's planning basis and emergency plan	05/2024
 Incident, Crisis & Exercise Evaluation Danish Emergency Management Agency, Center for Education • Evaluation theories, models, and defining an evaluation design • Evaluation questions, criteria, and data collection • Analysis, interpretation, and dissemination of learning from emergency incidents	03/2023
 Cisco CCNA: LAN Switching and Wireless Cisco Networking Academy (Odense Technical College)	08/2012
 Cisco CCNA: Routing Protocols and Concepts Cisco Networking Academy (Odense Technical College)	11/2011
 Cisco CCNA: Network Fundamentals Cisco Networking Academy (Odense Technical College)	09/2010

SINGLE SUBJECTS

 Mathematics C (single subject) VUC Odense (adult education centre)	01/2020 – 06/2021
 English for police work Danish Police Language Association • Professional English course for police-trained personnel	09/2020 – 12/2020
 Psychology C & Religion C (single subjects) VUC Syd (adult education centre)	01/2016 – 06/2016
 English C & Social Studies C (single subjects) HF & VUC FYN, Odense (adult education centre)	08/2014 – 12/2014

VOLUNTEER



Volunteer Firefighter

01/2014 – 12/2015

Beredskab Fyn

Volunteer firefighter at Beredskab Fyn, ahead of later full-time employment as an emergency preparedness inspector at the same organization.



First aider and department lead (volunteer)

01/2012 – 01/2014

Danish Red Cross Odense - Samaritans

- Administrative work, including recruiting volunteers
- Planning training and upskilling volunteers through national courses
- Securing sponsorships
- Bidding for assignments at events, festivals and concerts